



OFFICE OF THE PRESIDENT
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March 27, 2025

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Chair McDermott and Members of the Board:

The recommendations of East Central University are as follows:

1. PERSONNEL

a. **PROMOTION IN RANK (effective 2025-2026 academic year)**

i. Assistant Professor to **Associate Professor**:

1. Dr. Christyn Overstake, Department of Art + Design: Media + Communication
2. Dr. Amy Ward, Department of Professional Programs in Human Services

ii. Associate Professor to **Professor**:

1. Dr. Stacey Bolin, Department of Business Administration
2. Dr. Matthew Lynam, Department of Mathematics & Computer Sciences
3. Dr. Robin Roberson, Department of Psychology
4. Dr. Catherine Roring, Department of Psychology

b. **TENURE**

In accordance with Board policy, the following persons are recommended for tenure effective with the 2025-2026 academic year:

1. Dr. Christyn Overstake, Department of Art + Design: Media + Communication
2. Dr. Amy Ward, Department of Professional Programs in Human Services

c. **REAPPOINTMENT OF NON-TENURED, NON-TENURE TRACK FACULTY**

In accordance with Board policy, the following persons will be retained on a non-tenure track basis for the 2025-2026 academic year:

Faculty Member	Rank	Department
Mr. Riley Bailey	Instructor	Kinesiology
Mr. Peter Biles	Instructor	English and Languages
Ms. Shawna Bishop	Instructor	Linscheid Library
Dr. Jim Burke	Instructor	Professional Programs in Human Services
Ms. Amy Childers-Elliot	Instructor	Business Administration
Ms. Allison Crutchfield	Instructor	Linscheid Library
Ms. Carrie Draper	Instructor	Psychology
Mr. Andrew Duncan	Instructor	Biological & Environmental Sciences
Ms. Haley Fowler	Instructor	Nursing
Ms. Amy Garman	Instructor	Nursing
Mr. Eric Howard	Instructor	Biological & Environmental Sciences
Ms. Courtney Jordan	Instructor	Nursing
Ms. Megan Leach	Instructor	Nursing
Ms. Ashley Lewis	Instructor	Nursing
Mr. Kevin Lynch	Instructor	Education
Ms. Ashley McCallum	Instructor	Nursing
Ms. Danielle McClellan	Instructor	Accounting
Ms. Haley Monroe	Instructor	Linscheid Library
Ms. Lauren Pierce	Instructor	Nursing
Mr. Rusty Pickens	Instructor	Mathematics & Computer Science
Mr. Brandon Prine	Instructor	Linscheid Library
Ms. Kerry Rhone	Instructor	Education

Dr. Gilson Sanchez	Instructor	Biological & Environmental Services
Ms. Ashley Schneider	Instructor	Nursing
Ms. Krystal Ellen Sweatt	Instructor	Education
Mr. Gary Tucker	Instructor	Business Administration
Ms. Jodi Ufimtsev	Instructor	Nursing
Ms. Peyton Walker	Instructor	Nursing

d. REAPPOINTMENT OF NON-TENURED, NON-TENURE TRACK FACULTY AFTER SEVEN YEARS

In accordance with Board policy, the following persons will be retained on a non-tenure track basis for the 2025-2026 academic year:

Faculty Member	Rank	Department
Ms. Rochelle (Shelley) Bailey	Instructor	Professional Programs in Human Services
Ms. Dana Belcher	Instructor	Linscheid Library
Ms. Megan Dilday	Instructor	Nursing
Mr. Joe Dougherty	Instructor	Accounting
Ms. Brandi Schur	Instructor	Lincheid Library
Ms. Susan Ingram	Instructor	Art + Design: Media + Communication
Ms. Jillian McCarty	Instructor	Kinesiology
Ms. Nancy McClain	Instructor	Mathematics & Computer science
Mr. Jeff McGaha	Instructor	Kinesiology
Mr. Matt McGaha	Instructor	Kinesiology
Mr. Jose Montalva	Instructor	Biological and Environmental Sciences
Mr. Thom Parr	Assistant Professor	Professional Programs in Human Services
Ms. Jennifer (Kayce) Powers	Instructor	Nursing
Ms. Vickie Reifsnider	Instructor	Performing Arts

Dr. Steven Roring	Instructor	Psychology
Ms. Mary Kay Tarver	Assistant Professor	Mathematics & Computer Science
Ms. Holli Witherington	Instructor	Professional Programs in Human Services

e. REAPPOINTMENT OF NON-TENURED, TENURE-TRACK FACULTY

In accordance with Board policy, the following persons will be retained on a tenure-track basis for the 2025-2026 academic year:

Faculty Member	Rank	Department
Dr. LaDonna Autrey	Assistant Professor	Psychology
Dr. Jessica Brumley	Assistant Professor	Biological & Environmental Sciences
Dr. Jeaneen Canfield	Assistant Professor	English and Languages
Dr. Ahmed Chaudry	Assistant Professor	Business Administration
Dr. Anirudh Cingireddy	Assistant Professor	Physical Sciences
Dr. Jerry Clark	Assistant Professor	Physical Sciences
Dr. Kelly Collins	Assistant Professor	Professional Programs in Human Services
Dr. Elisabeth Davis	Assistant Professor	History
Dr. Thomas Deighan	Assistant Professor	Education
Dr. Paul Emrich	Associate Professor	Professional Programs in Human Services
Dr. Johnie Fredman	Assistant Professor	Professional Programs in Human Services
Dr. Diana Goodwin	Assistant Professor	Education
Dr. Christopher Graham	Assistant Professor	Professional Programs in Human Services
Dr. Sandra (Sandy) Harrell	Assistant Professor	Education
Dr. Terry (Scott) Ketchum	Assistant Professor	Native American Studies

Dr. Jennifer Lancaster	Assistant Professor	Kinesiology
Dr. Beau Leaf	Assistant Professor	Psychology
Dr. Julie Lee	Assistant Professor	Accounting
Dr. Andraz (Andy) McDaniel	Assistant Professor	Nursing
Dr. Marc Moore	Assistant Professor	Education
Ms. Debra Ollila	Assistant Professor	Nursing
Ms. Christyn Overstake	Assistant Professor	Art + Design: Media + Communication
Dr. Steven Pedersen	Assistant Professor	English & Languages
Dr. German Pichop	Assistant Professor	Business Administration
Dr. Paulette Pitt	Assistant Professor	Psychology
Dr. Dale Powers	Assistant Professor	Business Administration
Dr. Destany Schafer-Morgan	Assistant Professor	Professional Programs in Human Services
Dr. Emily Simpson	Assistant Professor	Psychology
Ms. Melina Smyres	Assistant Professor	Art + Design: Media + Communication
Dr. Ying-Chih Sun	Assistant Professor	Business Administration
Dr. Amy Ward	Assistant Professor	Professional Programs in Human Services
Dr. Jacintha Webster	Assistant Professor	Politics, Law, & Society
Mr. Clint Wright	Assistant Professor	Art + Design: Media + Communication

f. NON-RENEWAL

In accordance with Board policy, the following individual(s) have been notified of non-reappointment for Academic Year 2024-2025 prior to 1 March 2025.

Faculty Member	Rank	Department
Mr. Narcisco Arguelles	Assistant Professor	Art + Design: Media + Communication

II. REQUESTS FOR CONTRACTS

None to report at this time.

III. GRANTS AND CONTRACTS

None to report at this time.

IV. PURCHASES

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

- \$85,646.10 Fisher Scientific Company LLC for a bench-top simultaneous ICP Spectrometer with multi-element detection for the OKA' Institute (Fund 730 AUX)
- \$81,702.00 Bison Construction Services to renovate Administration Building Rooms 156,160,163, 164, new offices for Student Affairs, and 203 & 204 classrooms to offices for Marketing & Communications (Fund 650 New College)
- \$66,760.00 Clark Contractors for Pre-Construction Services of the STEM Center & School of Nursing Building (Fund 295 Sect 13 Offset)

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

None to report at this time.

Respectfully submitted,



Wendell L. Godwin
President